



Group of Companies

The RHT Group of Companies consists of four business groups, helmed by the respective Holdings companies:



**Fintech & Financial Services**

RHT Fintech Holdings Pte Ltd



**Training, Learning & Development**

RHT People Holdings Pte Ltd



**Consulting & Advisory**

RHT Consultancy Holdings Pte Ltd



**Wealth & Asset Management**

Carrington RHT Wealth Pte Ltd



# Fintech & Financial Services

RHT Fintech Holdings Pte Ltd

## RHT Fintech Holdings

RHT Fintech Holdings is a fintech and financial services group, which forms part of the RHT ecosystem of professional services, delivering regulated capital market and full sponsor services, regulatory compliance for financial institutions, intellectual property, patent technology protection, and public and investors' relations.

Apart from our expertise in traditional capital market advisory, we have expanded our capabilities to offer alternative fund-raising platforms via blockchain technologies and tokenisation of assets, to help clients capitalise on the potential of their digital assets with greater accessibility and transparency.

## RHT Blockchain Advisory

RHT Blockchain Advisory provides asset tokenisation services to businesses seeking to raise funds. Similar to securitisation, asset tokenisation converts assets (e.g. real estate, loans, leases, equities, receivables, etc.) into marketable securities (specifically, security tokens) for the purpose of raising cash by selling them to other investors via legal/regulated digital assets exchanges that run on blockchain technology.

## RHT Capital

RHT Capital has a team of qualified professionals with a wealth of experience in financial advisory services in the capital markets including initial public offering, reverse takeovers, secondary equity and debt fund raising, mergers and acquisitions as well as corporate actions by companies listed on SGX. The team also supervises and guides Catalist-listed companies on their continuing listing rules and obligations and compliance with the corporate governance code.

## RHT Communications & Investor Relations

RHT Communications & Investor Relations provides strategic counsel to organisations, offering insights to strategise and implement effective corporate, financial and stakeholders' communications programmes. The team helps clients to develop and strengthen internal and external stakeholder relations through highly targeted public relations programmes and campaigns.

## RHT Compliance Solutions

RHT Compliance Solutions comprises experienced and certified professionals with extensive regulatory, compliance and risk management experience from Singapore, Hong Kong and the region. The team aims to provide clients with insightful, risk-focused and cost-effective solutions through their extensive experience in serving a wide spectrum of clients across diverse financial sectors from regulators, asset managers, fintech firms, insurance agents and brokers, remittance to commodities and corporate services.

## RHT i-Assets Advisory

RHT i-Assets Advisory is a full-service Intellectual Property (IP) consultancy company with experienced IP professionals who have the technical background and commercial experience to address the full life cycle of IP and advise on the potential use of IP. The team helps clients to maintain a competitive advantage and create new businesses and income streams.

## SDAX

SDAX is a Singapore blockchain based exchange, for listing and trading of securitised tokens (STOs) and digital assets, pending licensing from the Monetary Authority of Singapore. It provides a platform to match investors to new project development opportunities, as well as fund raising options for real estate owners and accredited investors. SDAX adopts recognised and reliable technology solutions to provide a digital, real-time and secure trading platform for digital assets.

## Training, Learning & Development

RHT People Holdings Pte Ltd

## RHT People

RHT People believes in empowering your business with purpose-driven, performance-oriented and principles-led talent by transforming your workforce through optimal training. Your people assets are pivotal to the success of your business, and should be invested in, and honed for your business to withstand the ever-changing business landscape. We embed cognition, connection & collaboration in educational and corporate learning journeys, with the capability of augmented and virtual reality technology to create a rich & immersive learning experience.

## RHT Academy

RHT Academy is a registered and recognised Private Education Institution (PEI) under Skills Future Singapore, with 2 divisions - RHT Executive Development (RHTED) and RHT Event Management (RHTEM). RHT Executive Development provides quality education and practice-oriented skills for legal and compliance professionals, HR practitioners and business leaders, while RHT Event Management provides services from tactical off-sites meetings to headlining conferences, giving your organisation the potential to drive advancements through these events.

## RHT Creative Media

RHT Creative Media is a media production house specialising in augmented reality (AR) and virtual reality (VR) technology. Through our experiential platforms, we deliver compelling brand stories and effective messaging to enhance our client's brand positioning and meet their business goals.

## RHT G.R.A.C.E. Institute

RHT G.R.A.C.E. Institute is a social enterprise under RHT Rajan Menon Foundation, a registered charity and Grant-making Philanthropic Organisation in Singapore. Rested on a digital platform through the ethBe App, RHT G.R.A.C.E. Institute seeks to inculcate a culture of mindfulness, encouraging ethical leadership and growing a community of values-driven leaders, professionals and businesses, through our certification programmes and digital community.

## RHT Training Institute

RHT Training Institute is a provider of high-impact legal and related courses for individuals who are pursuing legal and allied careers or who are interested in the practical applications of the law in their respective fields. We will offer legal courses with extensive practical knowledge and real-world experience of seasoned and reputable legal practitioners to ensure we meet and surpass our students' expectations and education goals through evidence-based learning and innovative instructional approaches.

## Consulting & Advisory

RHT Consultancy Holdings Pte Ltd

### RHT Consultancy Holdings

RHT Consultancy Holdings is a consulting and advisory group comprising entities that deliver professional services in Asia and beyond. Headquartered in Singapore with presence in South East Asia, we are managed and staffed by industry veterans with deep experience, specialised skills and strong consulting track record.

We are affiliated with the RHT Group of Companies which include RHT Fintech, RHT Academy and Carrington RHT Wealth. Collectively, we have supported hundreds of clients in private, government, SMEs and non-profit sectors in Asia.

### 1920RHT Management Consultants

1920RHT Management Consultants combines management consulting competence with industry expertise to deliver value and sustainable advancement through co-creation and collaboration with our clients. It offers consulting services to businesses in these areas - Brand & Marketing, Climate Change & Sustainability, Human Capital, Business Excellence, Data Protection and Industry 4.0 Ready.

### RHT Digital Consultancy

RHT Digital Consultancy helps businesses shape and transform their infocomm strategies with our industry-leading experience and knowledge. Through a combination of our expertise in Digital Transformation, Data Analytics and Cyber Security, we aim to help businesses streamline their processes, drive revenue, increase efficiency and ensure smooth running of their daily operations.

### RHT Governance, Risk & Compliance

RHT Governance, Risk & Compliance is a professional services firm specialising in risk management, internal audit, IT audit, sustainability reporting, governance review and scrutineering. As trusted partners, our team recognises individual organisations' requirements for managing growth and operational challenges whilst being mindful of the business risks and to achieve good corporate governance and regulatory requirements.

### RHT Intelligence Network

RHT Intelligence Network is a specialist risk management consultancy that helps organisations thrive. Through its expertise, technology and intelligence, it helps businesses maximise opportunities and profits. All while remaining sharp, safe and compliant. RHT Network is supported by a vast network of strategic partners and alliances globally, giving clients access to the best bespoke solutions.

### RHT Tax

RHT Tax is a full spectrum tax advisory and compliance outfit providing tax-related supported services. We provide services from corporate tax consultancy, including inbound and outbound tax planning and advisory, to cross-border international tax advisory, including M&A, transactional and transfer pricing advisory.

## RHT Strategic Advisory

RHT Strategic Advisory is the business and investment consulting arm of the RHT Group of Companies. Our diverse ecosystem of professionals is complemented by our partnerships with reputable financial institutions and a global network of PE, VC and investment firms, to provide clients with bespoke solutions in deal origination and closure, transaction advisory, fund raising and investment management. RHT Strategic Advisory has presence in Cambodia, Vietnam and Bangladesh specialising in mergers and acquisitions, and provides general management advisory to serve the needs of clients in the region.

## Wealth & Asset Management

Carrington RHT Wealth Pte Ltd

### Carrington RHT Wealth

Carrington RHT Wealth operates as an integrated ecosystem, leveraging on our different businesses and partnering across the Carrington Group and RHT Group of Companies to build trust and create value for both our investors and clients.

### Carrington Direct Investments

Carrington Direct Investments is an investment firm that works with early-stage start-ups in need of seed funding. Through partnership with visionary entrepreneurs we help bridge the gap from seed funding to growth stage companies. Carrington Direct Investments is sector focused with a keen interest in companies that are looking to disrupt technology, biotech and educational fields. Our team strives to help start-ups succeed by offering access to our network of professionals to help fuel growth.

### Carrington Multi-Family Office

Carrington Multi-Family Office provides investment advisory, family governance and philanthropy, asset management and preservation and other related types of family office services. Through tailor-made trust establishment and management as well as tax advisory, we provide ultra-wealthy families with comprehensive and customised solution of taxation, marriage and family relationships, succession planning, family governance and etc. In addition, we offer global investment citizenship program and provide value-added high-end medical concierge services.

### Carrington RHT Investments

Carrington RHT Investments is a fund management company focusing on private equity, asset protection advisory and legacy planning, high growth, crypto and related business. Founded by experienced bankers and entrepreneurs, Carrington RHT Investments is committed to help clients achieve their personal financial goals and objectives.

### Digital Crowd

Digital Crowd is a digital investment platform providing secured share lending, equity funding, crowdfunding and other related types of services. It acts as a common digital platform for both the Investor and Issuer.

### RHT Real Estate

RHT Real Estate is a full-fledged real estate consultancy company providing transactional and professional services. The transactional services are provided by RHT Realty and the professional services by RHT Valuation. The two subsidiaries are helmed by industry veterans with hands-on experience and knowledge. The transactional services cover sales and leasing across all asset classes and specialized work like investment sales, enbloc sales and auctions. The professional services provide valuation for real estate, plant and equipment, and businesses. RHT Real Estate is a member of the Wealth Division of the RHT Group of Companies. Individual owners, SMEs and MNCs form our network of clients.



Group of Companies

Fintech  
& Financial  
Services



Training,  
Learning &  
Development



Consulting  
&  
Advisory



Wealth  
& Asset  
Management



### RHT Fintech Holdings

- ⊗ RHT Blockchain Advisory
- ⊗ RHT Capital
- ⊗ RHT Comms & IR
- ⊗ RHT Compliance Solutions
- ⊗ RHT i-Assets Advisory
- ⊗ SDAX

### RHT People

- ⊗ RHT Academy
- ⊗ RHT Executive Development
- ⊗ RHT Event Management
- ⊗ RHT Creative Media
- ⊗ RHT G.R.A.C.E.
- ⊗ RHT Training Institute

### RHT Consultancy Holdings

- ⊗ 1920RHT Management Consultancy
- ⊗ RHT Digital Consultancy
- ⊗ RHT Governance, Risk & Compliance
- ⊗ RHT Intelligence Network
- ⊗ RHT Tax
- ⊗ RHT Strategic Advisory
  - ⊗ RHT Advisory (Bangladesh)
  - ⊗ RHT Advisory (Cambodia)
  - ⊗ RHT Advisory (Vietnam)

### Carrington RHT Wealth

- ⊗ Carrington Direct Investments
- ⊗ Carrington Multi-Family Office
- ⊗ Carrington RHT Investments
- ⊗ Digital Crowd
- ⊗ RHT Real Estate
  - ⊗ RHT Realty
  - ⊗ RHT Valuation